	Corporate Anti- Corruption	Global					
nk Company	Policies	Compact	Measures	Practices	Implementation Mechanisms	Source(s)	Link Comments
1 Wal-Mart Stores	Yes		Anti-Corruption and Bribery Policy, Prevention of Corrupt Payments and Money- Laundering	t Giftmanagement, Whistleblowing, Disciplinary Action	Statement of Ethics, Global Ethics Office	Statement of Ethics	http://walmartstores.com/download/2032.pdf
			Anti-Corruption and Bribery	Giftmanagement, Whistleblowing,	·	2007 Corporate Citizenship Report	http://www.exxonmobil.com/Corporate/files/Corporate/community_ccr_2007.pdf
2 Exxon Mobil	Yes	GC	Policy, Employees Training	Disciplinary Action	Standards of Business Conduct	Standards of Business Conduct	http://www.exxonmobil.com/corporate/about_operations_sbc.aspx
3 Royal Dutch Shell	Yes	GC	Anti-Corruption and Bribery Policy, Prevention of Fraud and Money Laundering and Financing Terrorism, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct, Compliance Office	Sustainability Report 2007 Shell Code of Conduct	http://www-static.shell.com/static/responsible_energy/downloads/sustainability_reports/shell_sustainability_report_2007.pdf http://www-static.shell.com/static/aboutshell/downloads/who we are/code of conduct/english.pdf
			Anti-Corruption and Bribery Policy, Prevention of Money Laundering and Illegal				
4 BP	Yes	GC	Payments, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct, Group Compliance & Ethics Officer	Code of Conduct Bribery and Corruption Statement	http://www.bp.com/liveassets/bp_internet/globalbp/STAGING/global_assets/downloads/C/coc_en_full_document.pdf http://www.bp.com/sectiongenericarticle.do?categoryld=9021690&contentId=7042412
5 Toyota Motor	Yes		Anti-Corruption and Bribery Policy, Employees Training	Whistleblowing	Code of Conduct	Frequently asked Questions about CSR Sustainability Report 2008	http://www.toyota.co.jp/en/csr/faq/ http://www.toyota.co.jp/en/csr/report/08/download/pdf/sustainability_report/08.pdf
C Obsumer	V			Giftmanagement, Whistleblowing,	Durings On that and Ethiop Onds	2007 Corporate Responsibility Report	http://chevron.com/globalissues/corporateresponsibility/2007/documents/Chevron_CR_report_050208.pdf
6 Chevron	Yes		Policy	Disciplinary Action	Business Conduct and Ethics Code	Business Conduct and Ethics Code	http://www.chevron.com/documents/pdf/chevronbusinessconductethicscode.pdf
			Anti-Corruption and Bribery			2007 Corporate Responsibility Performance Report Statement of Business Principles  The Dutch Corporate Governance Code	http://www.ing.com/cms/idc_cgi_isapi.dll?ldcService=GET_FILE&dDocName=314657_EN&RevisionSelectionMethod=latestReleased
			Policy, Prevention of Money Laundering, Employees	Giftmanagement, Whistleblowing,		2007 Annual Report	http://www.ing.com/cms/idc_cgi_isapi.dll?ldcService=GET_FILE&dDocName=074046_EN&RevisionSelectionMethod=latestReleased http://www.ing.com/cms/idc_cgi_isapi.dll?ldcService=GET_FILE&dDocName=102296_EN&RevisionSelectionMethod=latestReleased
7 ING Group	Yes	GC	Training	Disciplinary Action	Principles		http://www.inq.com/cms/idc cqi isapi.dll?ldcService=GET FILE&dDocName=311398 EN&RevisionSelectionMethod=latestReleased
						2007 Corporate Responsibility Performance Report	http://www.total.com/static/en/medias/topic1606/TOTAL_csr_en_2007.pdf
			Anti-Corruption and Bribery			Combating bribery and corruption  Code of Conduct	http://www.total.com/en/corporate-social-responsibility/Ethical-Business-Principles/bribery-corruption/bribery-corruption_9124.htm http://www.total.com/static/en/medias/topic1608/Code_Conduct_Contracts2.pdf http://www.total.com/en/corporate-social-responsibility/Ethical-Business-Principles/formal-commitments-actions/accounting-
8 Total	Yes	GC	Anti-Corruption and Bribery	Giftmanagement, Whistleblowing	Code of Conduct, Ethics Committee	Accounting Treatment, Internal Control and Audits	treatment_15839.htm
9 General Motors	Yes		Policy, Prevention of Kickbacks and Improper Payments	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Ethics and Conflicts of Interest	2005/ 06 Corporate Responsibility Report Values and Guidelines for Employees Conduct	http://www.gm.com/corporate/responsibility/reports/06/PDF/Full_Report_final.pdf http://www.gm.com/corporate/investor_information/docs/corp_gov/wwi.pdf
10 ConocoPhillips	Yes		Anti-Corruption and Bribery Policy, Kickback Prevention, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Business Ethics and Conduct	2006 Sustainable Development Report Code of Ethics Booklet	http://www.conocophillips.com/NR/rdonlyres/B19C00AC-6154-4729-9AE1-9EBDEF19262A/0/2006_CoP_Sustain.pdf http://www.conocophillips.com/NR/rdonlyres/1AD2CCD6-7C37-4FB0-864B-8371C1FA0395/0/CodeofEthicsBooklet1107.pdf
			Anti-Corruption and Bribany	Whistleblowing, Giftmanagement,	Integrity Code, Corporate Compliance Department, Compliance Manager, Chief	Sustainability Report 2008: Facts Integrity Code	http://www.daimler.com/Projects/c2c/channel/documents/1557761_daimler_sust_2008_reports_sustainabilityreport2008facts_en.pdf http://www.daimler.com/Projects/c2c/channel/documents/1031150_dox_corp_2007_docs_integritycode_e.pdf
11 Daimler	Yes	GC	Policy, Employees Training  Anti-Corruption and Bribery		Compliance Officer	Code of Ethics	http://www.daimler.com/Projects/c2c/channel/documents/1069927_20071217_Code_of_Ethics.pdf
			Policy, Prevention of Money- Laundering and Improper				
12 General Electric	Yes		Payments, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Ombudsperson, Code of Ethics	Citizenship Report 2007-2008 The Spirit & The Letter	http://www.ge.com/files_citizenship/pdf/GE_07_08_Citizenship_Report.pdf http://www.ge.com/files_citizenship/pdf/TheSpirit&TheLetter.pdf
			Anti-Corruption and Bribery Policy, Prevention of Money				
13 Ford Motor	Yes	GC	Laundering, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Conduct	2007/ 08 Sustainability Report Code of Conduct Handbook	http://www.ford.com/doc/sr07-ford-sustainability.pdf http://www.ford.com/doc/corporate_conduct_standards.pdf
			Anti-Bribery Policy, Prevention of Money	Giftmanagement, Disciplinary			
14 Fortis	Yes	GC	Anti-Bribery Policy,	Action	Code of Conduct	Fortis Principles of Business Conduct	http://www.fortis.com/sustainability/media/pdf/PrinciplesEN.pdf
15 AXA	Yes	GC	Prevention of Kickbacks, Improper Payments and Money Laundering	Whistleblowing, Giftmanagement, Disciplinary Action	Compliance and Ethics Guide	Compliance and Ethics Guide	http://www.axa.com/lib/en/uploads/refdoc/compliance/AXA_Compliance_Guideb.pdf
16 Sinopec	Yes	GC	Anti-Corruption Policy, Employees Education	Whistleblowing	n/a	2007 Sustainable Development Report	http://english.sinopec.com/download_center/reports/2007/20080717/download/SustainReport2007en.pdf
			Anti-Corruption and Bribery Policy, Prevention of Money	-			
17 Citigroup	Yes		Terrorism	Disciplinary Action	Code of Conduct	Code of Conduct Sustainability Report 2007/2008	http://www.citigroup.com/citi/corporategovernance/data/codeconduct_en.pdf?ieNocache=732 http://www.volkswagenag.com/vwag/vwcorp/info_center/en/publications/2007/09/sustainability_reportbin.acg/qual-
			Anti-Corruption and Bribery		Ombudsman System, Anti-Corruption	Avoiding conflicts of interest and corruption	BinaryStorageItem.Single.File/sustainability_report_07-08_engl.pdf http://www.volkswagen.de/etc/medialib/vwcms/virtualmaster/de/Unternehmen/mobilitaet_und_nachhaltigkeit/downloads/corporate_go
18 Volkswagen	Yes	GC	Prevention of Money	Disciplinary Action	Officer	Constal Dringinles in the Fight and the Man	vernance.Par.0010.File.pdf/company_directive.pdf
19 Dexia Group	Yes	GC	Laundering and Financing of Terrorism  Anti-Corruption and Bribery	r n/a	n/a	General Principles in the Fight against Money Laundering and the Financing of Terrorism	http://www.dexia.com/docs/2007/2007_audit/20070713_general_statement_UK.pdf
			Policy, Prevention of Money Laundering and Financing of				
20 HSBC Holdings	Yes	GC	Terrorism  Anti-Corruption Policy, Prevention of Money	n/a	Group Standards Manual	Preventing Financial Crime	http://www.hsbc.com/1/2/sustainability/reports/preventing-financial-crime
24 DND Dovibes	Van	60	Laundering and Terrorism Financing and Fraud,	2/2	Code of Conduct, Chief Executive Officer of Group Compliance, Compliance	Report on Environmental and Social Responsibility	http://www.happasihag.com/an/austainahla_davalanmast/=#/DSC+CB+07=#
21 BNP Paribas	Yes	GC	Employees Training	n/a	Committee	07	http://www.bnpparibas.com/en/sustainable-development/pdf/RSE+GB+07.pdf

			Anti-Corruption and Bribery Policy, Prevention of Money Laundering and Financing of			Sustainable Development Summary Report 2008	http://www.allianz.com/en/about_allianz/sustainability/media/downloads/2008_status_report.pdf
22 Allianz	Yes	GC		Whistleblowing, Giftmanagement, Disciplinary Action	Code of Conduct, Compliance Departmen	Code of Conduct for Business Ethics and t Compliance	http://www.allianz.com/en/allianz_group/sustainability/media/downloads/allianz_se_coc_engl.pdf
			Anti-Corruption Policy, Prevention of Money Laundering and Financing of				
23 Crédit Agricole	Yes	GC	Terrorism, Employees Training	Giftmanagement	Compliance Charter, Compliance Officer	Sustainable Development - The 2007 Compendium	http://www.credit-agricole.com/sustainabledevelopment/sd/pdf/CAG021_IDD08_VA_PDFI_190508.pdf
24 State Grid	Yes	GC	Anti- Corruption and Bribery Policy	Giftmanagement, Disciplinary Action	Code of Conduct	Corporate Social Responsibility Report 2007	http://www.sgcc.com.cn/ywlm/responsibility/2007.pdf
		00	Anti-Corruption Policy,		Code of Conduct		
5 China National Petroleum	Yes		Anti-Corruption Policy, Prevention of Money Laundering and Financing of		n/a  Code of Ethics for Senior Financial	Social Responsibility Report 2007	http://www.cnpc.com.cn/Resource/eng/img/07%20CSR%20Report/CNPC%20CSR%20Report%202007.pdf
26 Deutsche Bank	Yes	GC		Whistleblowing, Giftmanagement, Disciplinary Action	Officers, Deutsche Bank Code of Conduct for Staff	Corporate Social Responsibility Report 2007  Deutsche Bank Code of Conduct for Staff	http://www.db.com/csr/en/download/CSR_Report_2007_FINAL_050608.pdf http://www.db.com/ir/en/download/Code of Conduct Oct2005 EN.pdf
						Sustainability Report 2007 Code of Ethics	http://www.eni.it/attachments/publications/corporate-esponsability/general/sustainability-report-2007.pdf http://www.eni.it/en_IT/attachments/sostenibilita/sost-img/codice-etico-ita-eng-23-10-08.pdf
7 ENI	Yes	GC	Policy, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Ethics	Corruption Fighting Whistleblowing	http://www.eni.it/en_IT/sustainability/governance-ethics/code/corruption/corruption.shtml http://www.eni.it/en_IT/sustainability/governance-ethics/code/whistleblowing/whistleblowing.shtml
			Anti-Corruption and Bribery Policy, Prevention of Kickbacks and Money	Whichlands Ciffmanagement	Code of Ethica Ethica Quarticht		
28 Bank of America Corp.	Yes			Whistleblowing, Giftmanagement, Disciplinary Action	Committee Committee	Code of Ethics	http://media.corporate-ir.net/media files/irol/71/71595/COE Jan08.pdf
29 AT&T	Yes		2/2	Whistleblowing, Disciplinary Action	. Code of Ethico	Code of Ethics Reporting of Accounting, Internal Accounting Controls or Auditing Complaints or Concerns	http://www.att.com/gen/investor-relations?pid=5595 http://www.att.com/gen/investor-relations?pid=5621
JAIGI	165		Tiva		Code of Ethics	Controls of Additing Complaints of Concerns	
30 Berkshire Hathaway	Yes		Anti-Corruption and Bribery	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Ethics	Code of Ethics	http://www.berkshirehathaway.com/qovern/ethics.pdf
	Yes	GC	Policy, Prevention of Money Laundering and Financing Terrorism, Employees Training	Whistleblowing Dissiplinery Action	Code of Business Conduct and Ethics	Annual Report 2007 (Part 1) Code of Business Conduct and Ethics	http://www.ubs.com/1/ShowMedia/investors/annualreporting?contentId=137530&name=AR07_SPR_EN.pdf http://www.ubs.com/1/ShowMedia/investors/corporategovernance/business_conduct?contentId=152516&name=Code%20of%20Business%20Conduct%20and%20Ethics%20of%20UBS.pdf
31 UBS	res	GC	Anti-Corruption and Bribery Policy, Prevention of Money Laundering and Financing	Whistieblowing, Disciplinary Action	Code of Business Conduct and Ethics		ess%20C01tdutr%20a1td%20Et11C5%2001%200BS.pdi
32 J.P. Morgan Chase & Co.	Yes		Terrorism, Employees	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct, Compliance Officer, Compliance Department	Corporate Responsibility Report 07 Code of Conduct	http://www.jpmorganchase.com/pdfdoc/jpmc/corpresp/jpmc_crr07.pdf http://www.jpmorganchase.com/pdfdoc/jpmc/governance/wwr.pdf
33 Carrefour	Yes	GC	Anti-Corruption and Bribery Policy, Employees Training	Whistleblowing	Code of Ethics	2007 Sustainability Report	http://www.carrefour.com/docroot/groupe/C4com/Commerce%20responsable/Publications/RDD%202007%20GB.pdf
			Anti-Corruption Policy, Prevention of Money Laundering and Financing of Terrorism, Employees			Sustainability Report 2007	http://www.generali.com/BilancioSost/eng/BS_eng_col/Generali_SR_col_full_72.pdf
34 Assicurazioni Generali	Yes	GC	Training  Anti-Corruption and Bribery Policy, Prevention of Money	Whistleblowing, Disciplinary Action	Ethical Code	Ethical Code	http://www.generali.com/generalicom/media/show?10395
35 American International Group	Yes		Laundering and Financing Terrorism, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct. Compliance Officer	Code of Conduct	http://media.corporate-ir.net/media files/irol/76/76115/AlGcoconduct.pdf
			Anti-Corruption and Bribery Policy, Prevention of Money Laundering and Financing	. ,			
36 Royal Bank of Scotland	Yes	GC		Whistleblowing, Giftmanagement, Disciplinary Action	Code of Conduct	2007 Corporate Responsibility Report Code of Conduct	http://www.rbs.com/content/corporate_responsibility/downloads/2007_cr_report.pdf http://www.rbs.com/content/corporate_responsibility/employee_practices/downloads/RBS_Group_Code_Conduct.pdf
37 Siemens	Yes	GC	0	Giftmanagement, Whistleblowing, Disciplinary Action	Business Conduct Guidelines, Chief Compliance Officer, Ombudsman	Corporate Responsibility Report 2007 Business Conduct Guidelines	http://w1.siemens.com/responsibility/report/07/pool/pdf/cr_report_2007_e_intenetversion.pdf http://w1.siemens.com/responsibility/report/07/pool/compliance/business_conduct_guidelines_e.pdf
20 Campung Floatranica	Yes		Anti-Corruption and Bribery Policy, Employees Training	Citymonogramost	Samsung Electronics Global Code of Conduct	2008 Samsung Electronics Sustainability Report Ethics Management	http://www.samsung.com/us/aboutsamsung/citizenship/download/2008_SustainabilityReport_Eng.pdf http://www.samsung.com/us/aboutsamsung/corpcitizenship/environmentsocialreport/environmentsocialreport_EthicsManagement.htm
	Yes	GC	Anti-Corruption Policy,	Giftmanagement, Whistleblowing, Disciplinary Action		Corporate Responsibility Report 2007 Code of Business Conduct	http://www.arcelormittal.com/rls/data/upi/720-3-0-CorporateResponsibilityReport-LowResolution070708.pdf http://www.arcelormittal.com/index.php?lang=en&page=485 http://www.arcelormittal.com/index.php?lang=en&page=566
39 ArcelorMittal		00			Code of Business Conduct Conduct Guideline, Business Ethics	Whistleblower Conduct Guideline	http://world.honda.com/conductguideline/
40 Honda Motor	Yes		Anti-Corruption and Bribery Policy, Prevention of	Whistleblowing, Giftmanagement	Committee, Compliance Officer	CSR Report 2008	http://world.honda.com/CSR/pdf/2008/e_csr08_all.pdf
41 Hewlett-Packard	Yes	GC		Giftmanagement, Whistleblowing, Disciplinary Action	Standards of Business Conduct, Chief Ethics and Compliance Officer	Global Citizenship Report for FY 2007 Standards of Business Conduct	http://www.hp.com/hpinfo/globalcitizenship/gcreport/pdf/hp_fy07_gcr.pdf http://www.hp.com/hpinfo/globalcitizenship/csr/sbcbrochure.pdf
42 Pemex	Yes	GC	Anti-Corruption Policy Anti-Corruption and Bribery Policy, Prevention of Money	n/a	Code of Conduct and Ethics	2007 Sustainable Development Report	http://desarrollosustentable.pemex.com/files/content/informes_docs/informe07/english/ids07_english.pdf
13 Société Générale	Yes	GC		Giftmanagement	Code of Conduct, Compliance Officer	2007 Focus on Corporate Social Responsibility The Current Compliance Structure Code of Conduct	http://www.socgen.com/rse/Data/pdf/Focus_2007.pdf http://www.socgen.com/csr/sustainable_development/compliance.html http://www.socgen.com/csr/Data/pdf/Code_conduite.pdf
4 McKesson	Yes			Giftmanagement, Whistleblowing, Disciplinary Action	Code of Business Conduct and Ethics	Corporate Citizenship Report 2007 Code of Business Conduct and Ethics	http://www.mckesson.com/static_files/McKesson.com/Common_Documents/citizenship_reportmck.final.pdf http://www.mckesson.com/static_files/McKesson.com/CorpCommunity/mckesson.code_of_conduct.pdf
			Anti-Corruption and Bribery Policy, Prevention of Money		The second second	55 M. 190	
45 HBOS	Yes			Whistleblowing	n/a	2007 Corporate Responsibility Report	http://www.hbosplc.com/community/HBOS%202007%20Corporate%20Responsibility%20Report.pdf
			1.00 0 100	Ciftmanagement Whiatlahlowing		2007-2008 Corporate Responsibility Report	http://www.ibm.com/ibm/responsibility/ibm_crr_downloads/pdf/full_0708_ibm_crr.pdf
International Business  Machines	Yes		Anti-Corruption and Bribery Policy, Employees Training		Business Conduct Guidelines	Business Conduct Guidelines	http://www.ibm.com/investor/pdf/BCG2009.pdf

			Anti-Bribery Policy,				
			Prevention of Money				
48 Hitachi	Yes	GC	Laundering, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	The Corporate Ethics and Compliance Handbook, Compliance Officer	Corporate Social Responsibility Report 2007 The Corporate Ethics and Compliance Handbook	http://www.hitachi.com/csr/csr_images/csr2008e.pdf http://www.hitachi.com/csr/csr_images/handbook_en.pdf
40 Tittadiii	103		Training	Disciplinary / tottori	Harlabook, Compilarios Officer	The Gorporate Ethics and Gomphanee Hanabook	парличинального подраженного при
49 Valero Energy	Yes		Anti-Corruption and Bribery Policy	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Business Conduct and Ethics	Code of Business Conduct and Ethics	http://www.valero.com/NR/rdonlyres/67FCC27E-E79D-4FC4-894C-B5848066B105/0/CodeofBusinessConductandEthics.pdf
50 Nissan Motor	Yes	GC	Employees Training	Whistleblowing	Code of Business Conduct and Ethics  Code of Conduct	Sustainability Report 2008	IND/JYWWW.visisan-global.com/EN/DOCUMENT/PDF/SR/2008/SR2008_E_all.pdf
51 Tesco	No						No information displa on Homepage
						Corporate Responsibility 2007	http://www.eon.com/en/downloads/E.ON_CR_US.pdf
52 E.ON	Yes	GC	Anti-Corruption and Bribery Policy, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Conduct, Business Compliance Officer	Code of Conduct Corruption Statement	http://www.eon.com/en/downloads/Code_of_Conduct.pdf http://www.eon.com/en/unternehmen/21397.jsp
32 L.ON	163	00	Anti-Corruption and Bribery	Disciplinary Action	Officer	Corruption Statement	III.D./IMWW.com.com/envirusemennenvz.1537.jap/
			Policy, Prevention of	Ciftmanagement Whiatlahlawing		2007 Variana Carnarata Bannansihilita Banart	http://70.32.120.177/images/vz_uploads/verizon_cr_report_2007.pdf
53 Verizon Communications	Yes		Kickbacks, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct, VZ Ethics	2007 Verizon Corporate Responsibility Report Code of Conduct	https://www.22.verizon.com/about/careers/pdis/CodeOfConduct.pdf
Nippon Telegraph &	.,				N=== 0	000 0	
54 Telephone	Yes		Employees Training Anti-Corruption and Bribery	Whistleblowing	NTT Group Corporate Ethics Charter	CSR Report 2008	http://www.ntt.co.jp/csr_e/2008report/download/pdf/all.pdf
			Policy, Prevention of			Sustainability Report 2008	http://www.dpwn.de/sustainabilityreport/2008/servicepages/downloads/files/download.php?file=entire_dp_csr08.pdf
			Improper Payments and Money Laundering,			Code of Conduct  LIN Global Compact - Communication on Progress	http://www.dpwn.de/dpwn?tab=1&skin=hi✓=yes⟨=de_EN&xmlFile=2007549 s http://csr.dpwn.bericht.geber.at/sustainabilityreport/2008/servicepages/downloads/files/un_global_impact_dp_csr08.pdf
55 Deutsche Post	Yes	GC	Employees Training	Giftmanagement, Whistleblowing	Code of Conduct, Global Values Office	(COP) 2008	лификальфиничнопыдованы вышту противование выпут противование выпутывающий выстывающий выпутывающий выпутывающий выстычного выстычного выст
			Training on compliance with the Business Principles for		Compliance Program, Compliance	Business Principles for Employees of METRO AG	http://logging.mgi.de/ObjectTracking/www.metrogroup.de/servlet/PB/show/1150520/Unternehmen-Compliance- Geschaeftsgrundsaetze-en.pdf
56 Metro	Yes		employees	Giftmanagement, Whistleblowing		METRO Group Compliance Program	Geschaerisgruniosaetze-en.pui http://www.metrogroup.de/servlet/PB/menu/1138270_I2_ePRJ-METRODE-MAINPAGE/index.html
			Anti-Corruption and Bribery	07			
57 Nestlé	Yes	GC	Policy, Prevention of Kickbacks	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct, Corporate Business Principles, Group Compliance Committee	Code of Conduct	http://www.nestle.com/Resource.axd?Id=91079B30-575B-4DCA-A3F6-566FD5C67683
			Anti-Corruption and Bribery		, , , , , , , , , , , , , , , , , , , ,		
			Policy, Prevention of Money- Laundering and Financing			Sustainability Report 2007	http://santander.com/csgs/StaticBS?blobcol=urldata&blobheader=application%2Fpdf&blobkey=id&blobtable=MungoBlobs&blobwhere =1205443735862&cachecontrol=immediate&ssbinary=true&maxaqe=3600
Santander Central			Terrorism, Employees	Giftmanagement, Disciplinary		General Code of Conduct	http://santander.com/csgs/StaticBS7blobcol=uridata&blobheader=application%2Fpdf&blobkey=id&blobtable=MungoBlobs&blobwhere
58 Hispano Group	Yes	GC	Training	Action	General Code of Conduct	Outsinghis developers of 2007	=1195356218865&cachecontrol=immediate&ssbinary=true&maxage=3600
			Anti-Corruption and Bribery Policy, Prevention of			Sustainable development 2007 Ethics Code of Conduct	http://www.statoilhydro.com/en/EnvironmentSociety/Sustainability/Downloads/Paper%20report.pdf http://www.statoilhydro.com/en/AboutStatoilHydro/EthicsValues/Downloads/Ethics%20code%20conduct.pdf
	.,	00	Improper Payments,	Giftmanagement, Whistleblowing,		Transparency and Anti-Corruption Statement	http://www.statoilhydro.com/en/EnvironmentSociety/Society/Pages/TransparencyAndAnti-Corruption.aspx
59 Statoil Hydro	Yes	GC	Employees Training Anti-Corruption and Bribery	Disciplinary Action	Compliance Officer Standards of Business Conduct,	Ethics Helpline	http://www.statoilhydro.com/en/AboutStatoilHydro/EthicsValues/Pages/EthicsHelpline.aspx
			Policy, Prevention of Money		Compliance Officer, Ethics and	Standards of Business Conduct	http://www.cardinalhealth.com/us/en/aboutus/what/ethics/attachments/StandardsofBusinessConduct.pdf
60 Cardinal Health	Yes		Laundering	Disciplinary Action	Compliance Department	Ethics and Compliance Statement  Code of Business Conduct and Ethics	http://www.cardinalhealth.com/us/en/aboutus/what/ethics/index.asp
						Code of Business Conduct and Ethics	http://www2.goldmansachs.com/our-firm/investors/corporate-governance/corporate-governance-documents/code-of-business-conduct-
61 Goldman Sachs Group	Yes	GC	n/a	Whictleblowing Disciplinary Action	Code of Business Conduct and Ethics	Policy on Reporting of Concerns	ethics.pdf http://www2.goldmansachs.com/our-firm/investors/corporate-governance/corporate-governance-documents/reporting-of-concerns.pdf
or Goldman Sachs Group	163	- 60	Anti-Corruption and Bribery	Willstieblowing, Disciplinary Action	Code of Ethics and Business Conduct, The	e	IND./ WWW. Quintersactis. Computer intrinvestors computed expose mancer corporate government of the control in
C2 Marran Stanley	Yes	00	Policy, Prevention of Money Laundering	Giftmanagement, Whistleblowing, Disciplinary Action	Morgan Stanley Code of Conduct, Compliance Department	The Morgan Stanley Code of Conduct	http://www.morganstanley.com/about/company/governance/pdf/FinalCode2008.pdf
62 Morgan Stanley	res	GC	Laundening	Disciplinary Action	Compliance Department	Code of Ethics and Business Conduct  Social and Environmental Report 2007	http://www.morganstanley.com/about/company/qovernance/pdf/Code of Ethics 062008.pdf http://www2.petrobras.com.br/ResponsabilidadeSocial/ingles/pdf/BSA2007 ing.pdf
						Code of Ethics	http://www2.petrobras.com.br/Petrobras/ingles/pdf/CodEticalng.pdf
			Anti-Corruption and Bribery	Giftmanagement, Whistleblowing,		Ombudsman - Policies and Guidelines	http://ouvidoria.petrobras.com.br/PaginaDinamica.asp?Grupo=498&Publicacao=3088&WT=1&ID_SITE=Petrobras+System+Ombuds man+Policies+and+Guidelines-3088&ID_TIPO=P
63 Petrobras	Yes	GC	Policy, Employees Training	Disciplinary Action	Code of Ethics, Ombudsman	Ombudsman - Questions	http://ouvidoria.petrobras.com.br/PaginaDinamica.asp?Grupo=501&WT=1&ID SITE=Questions-501&ID TIPO=G
			Anti-Corruption Policy, Prevention of Money		Code of Conduct, Compliance Committee	The 2008 Corporate Responsibility Report  . Code of Conduct	http://www.download-telekom.de/dt/StaticPage/58/52/58/2008_DTAG_Corporate%20Responsibility.pdf_585258.pdf http://www.download-telekom.de/dt/StaticPage/28/90/dtag_code_of_conduct_en_28908.pdf
64 Deutsche Telekom	Yes	GC	Laundering	Disciplinary Action, Whistleblowing	Chief Compliance Officer	Code of Conduct Violations	http://www.telekom.com/dtag/cms/content/dt/un/ethicsline
				Giftmanagement, Whistleblowing,	Business Code of Conduct and Ethics,		
65 Home Depot	Yes		Anti-Corruption Policy	Disciplinary Action	Corporate Compliance Department	Business Code of Conduct and Ethics	http://ir.homedepot.com/ethics.cfm
			Anti-Corruption Policy,	Giftmanagement, Disciplinary		Code of Ethics	http://www.sustainability.psa-peugeot-citroen.com/upload/files/charte ethique en.pdf
66 Peugeot	Yes	GC	Employees Training	Action Disciplinary	Code of Ethics, Compliance Officer	Corporate Citizenship	http://www.sustainability.psa-peugeut-citizen.com/corporate-citizenship/insettutions-communities/indicators.htm?id=4284
67 LG	No					Ethics Handbook	http://groupe.edf.com/fichiers/fckeditor/File/Groupe/EDF_EthicsHandbook.pdf
68 Électricité de France	Yes	GC	Anti-Corruption Policy	Giftmanagement, Whistleblowing	Ethics Handbook, Head of Group Ethics	Ethics Alert	http://group.edr.com/nihe-edr-group/presentation-of-the-group/commitments/code-of-ethics/ethics-alert-95148.html
			Anti-Corruption and Bribery				
			Policy, Prevention of Money Laundering and Improper	Whistleblowing, Giftmanagement,		Business Ethics Code	http://www.aviva.com/files/pdf/aviva_bus_ethics_code.pdf
69 Aviva	Yes	GC	Payments April Comment of Paril Comment	Disciplinary Action	Business Ethics Code	Combating financial crimes	http://www.aviva.com/csr08/index.asp?pageid=126
			Anti-Corruption and Bribery Policy, Prevention of Money				
70 Barclays	Yes		Laundering	Whistleblowing, Disciplinary Action	"Your Responsibilities"	Policy Positions	http://www.barclays.com/sustainabilityreport07/policy_positions.html
			Anti-Corruption and Bribery Policy, Money Laundering				
			Prevention, Employees	Giftmanagement, Whistleblowing,		Fiat Group Sustainability Report 2007	http://www.fiatgroup.com/en-us/responsibility/rapp_sostenibilita/Documents/Fiat_Group_Sustainability_Report_2007.pdf
71 Fiat	Yes		Training	Disciplinary Action	Compliance Program	Fiat group Code of Conduct	http://www.fiatgroup.com/en-us/responsibility/objectives/Documents/Cod_Eng.pdf
			Anti-Bribery Policy,	Giftmanagement, Whistleblowing,			
72 Matsushita Electric Industria	ial Yes		Employees Training	Disciplinary Action	Code of Conduct	The Panasonic Report for Sustainability 2008	http://panasonic.net/csr/reports/pdf/csr2008e.pdf
			Anti-Corruption Policy, Prevention of Money			Code of Conduct	http://www.basf.com/group/corporate/en/content/about-basf/vision-values-principles/code-of-conduct/index
70 0405	V		Laundering Policy,		Code of Conduct, Chief Compliance	Chief Compliance Officer	http://www.basf.com/group/corporate/en/content/sustainability/values-compliance/chief-compliance-officer?mid=0
73 BASF	Yes	GC	Employees Training Anti-Corruption Policy,	Disciplinary Action	Officer	Compliance	http://berichte.basf.de/basfir/html/2007/en/thecompany/values/compliance.html
			Prevention of money				
74 Credit Suisse	Yes	GC	laundering and Financing Terrorism	Whistleblowing, Disciplinary Action	Code of Conduct, Compliance Departmen	Code of Conduct	http://www.credit-suisse.com/governance/doc/code_of_conduct_en.pdf http://www.credit-suisse.com/governance/en/pop_whistleblower.html
14 Ordan Galage	103		TOTOTOTI	vvillatioslowing, Disciplinary Action	1 Odde of Coridact, Compilarios Departmen	T WHISTICEDIOWCI I POCCSS	mp//www.orda.dalabe.comgovornalice.org.pop_windictionwork.nami
75 Sony	Yes	GC	Anti-Bribery Policy, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Sony Group Code of Conduct, Compliance Office	e CSR Report 2008 Code of Conduct	http://www.sony.net/SonyInfo/Environment/issues/report/2008/pdf/CSR2008E_all.pdf https://www.sonystyle-europe.com/SonyStyle/mimes/openAccess/promotion/TC/pdf/SGCC_en.pdf
. o only	100	00	Anti-Corruption and Bribery	2.30(piinary A0tiOff	000	SSEC OF CONTROL	mapos, miniosinyatyio odiopolooniyotiyotiiniinosiopolinooossaytoililoitiiti toypulloooo_eniptil
			Policy, Prevention of Money	Cifemonogoment Wilderlands			
76 Telefónica	Yes	GC	Laundering, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct	2007 Corporate Social Responsibility Report	http://www.telefonica.es/cr2007/rc2007/site/docs/cronline2007.pdf
77 UniCredit Group	Vec	GC	Anti-Corruption and Bribery Policy	n/a	Chief Compliance Officer	2007 Sustainability Paner	http://www.unicraditargun.gu/an/racnoncahilita/hilangia_cogia/allangti/anviranmantal_racest_2007.pdf
77 UniCredit Group	Yes	GU	i Olicy	IVa	Chief Compliance Officer	2007 Sustainability Report	http://www.unicreditgroup.eu/en/responsabilita/bilancio_sociale/allegati/environmental_report_2007.pdf

78 BMW	Yes	GC	Anti-Corruption and Bribery Policy	Disciplinary Action	Compliance Committee	Sustainable Value Report 2007/2008	http://www.bmwgroup.com/bmwgroup_prod/e/0_0_www_bmwgroup_com/verantwortung/publikationen/sustainable_value_report_207/_pdf/SVR2007BMW_e.pdf	00
			Anti-Corruption and Bribery					
			Policy, Prevention of Money Laundering and Improper			2008 Sustainability Full Report	http://www.pg.com/innovatingsustainability/PG_2008_Sustainability_Report.pdf	
			Payments, Employees	Giftmanagement, Whistleblowing,		Worldwide Business Conduct Manual	http://www.pg.com/company/our_commitment/corp_gov/WBCMREDUCED_Single_Page.pdf	
79 Procter & Gamble	Yes		Training	Disciplinary Action	Code of Conduct, Ethics Committee	Our Values and Principles	http://www.pg.com/images/company/who_we_are/pdf/values_and_policies907.pdf	
			Anti Deihana Daliau					
			Anti-Bribery Policy, Prevention of Money					
			Laundering and Kickbacks,	Giftmanagement, Whistleblowing,		2007 Corporate Social Responsibility Report	http://www.cvscaremark.com/files/CVS_Caremark_CSR.pdf	
80 CVS Caremark	Yes		Employees Training	Disciplinary Action	Officer	Code of Conduct	http://media.corporate-ir.net/media_files/IROL/99/99533/corpgov/CodeofConduct03.pdf	
			Anti-Corruption and Bribery					
			Policy, Prevention of Money					
			Laundering and Kickbacks and Improper Payments,	Giftmanagement, Whistleblowing,				
81 UnitedHealth Group	Yes		Employees Training	Disciplinary Action	Code of Conduct, Compliance Officer	Principles of Ethics & Integrity	http://www.unitedhealthgroup.com/global/100-3168E&lprinciples06.27.08.pdf	
					Guidelines for Employees Behaviour,	Hyundai Matar Campany 2008 Sustainahility Bana	ort http://csr.hyundai-motor.com/download/Sustainability(ENG)_2008.pdf	
82 Hyundai Motor	Yes		Anti-Bribery Policy	Whistleblowing	Ethics Committee	Cyber Audit Office	http://audit.hyundai-motor.com/Eng/Common/html/cyber/protection.aspx	
83 U.S. Postal Service	No							no information displaye on Homepage
00 0.5. Postal Service	140				Code of Conduct, Ethics Compliance			on nomepage
84 France Télécom	Yes	GC	Anti-Corruption Policy	Giftmanagement	Committee	The France Telecom Group Code of Ethics	http://www.orange.com/en EN/tools/boxes/documents/att00003804/0705470 ORANG charte qb.pdf	
			Anti-Corruption and Bribery Policy, Prevention of Money					
			Laundering and Improper			Corporate Responsibility Report		
			Payments, Employees	Giftmanagement, Whistleblowing,	0.1.45%	0 1 (5)	http://www.vodafone.com/etc/medialib/attachments/cr_downloads.Par.31853.File.dat/200708%20Vodafone%20CR%20Report.pdf	
85 Vodafone	res	GC	Training	Disciplinary Action	Code of Ethics	Code of Ethics	http://www.vodafone.com/start/about vodafone/corporate governance/code of ethics.html	No information available
86 SK Holdings	No							on group level
			Anti-Bribery Policy, Prevention of Kickbacks and					
			Unlawful Payments,	Giftmanagement, Whistleblowing,		2008 Sustainability Report	http://www.thekrogerco.com/documents/KrogerSustainReport08.pdf	
87 Kroger	Yes		Employees Training	Disciplinary Action	Code of Ethics	The Kroger Co. Policy on Business Ethics	http://www.thekrogerco.com/documents/EthicsPolicy.pdf	
			Anti-Corruption and Bribery	Giftmanagement, Whistleblowing,		Nokia CR Report 2007	http://www.nokia.com/NOKIA_COM_1/Corporate_Responsibility/CR_Report_2007/Nokia_CR_Report_2007_Printable.pdf	
88 Nokia	Yes	GC	Policy, Employees Training	Disciplinary Action	Code of Ethics, Code of Conduct	Nokia Code of Conduct	http://www.nokia.com/NOKIA_COM_1/Corporate_Responsibility/Ethics/Tools/Code_of_conduct/Nokia_Code_of_conduct.pdf	
			Anti-Corruption and Bribery			Compliance Program Compliance Commitment	http://www.thyssenkrupp.com/en/konzern/compliance.html http://www.thyssenkrupp.com/en/konzern/commitment.html	
89 ThyssenKrupp	Yes		Policy, Employees Training	Whistleblowing	Code of Conduct, Compliance Officer	Whistleblower Hotline	http://www.thyssenkrupp.com/en/konzern/whistleblower_start.html	
								no information displaye
90 Lukoil	No							on Homepage
					Code of Conduct, Risk-Compliance			
91 Toshiba	Yes	GC	Anti-Bribery Policy, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Committee, Chief Risk-Compliance Management Officer	Corporate Social Responsibility Report 2008 Toshiba Group Standards of Conduct	http://www.toshiba.co.jp/csr/en/report/pdf/report08_all.pdf http://www.toshiba.co.jp/csr/en/soc/all.htm#SOC0404	
or rosmou			Anti-Corruption and Bribery	**1 **7 ***	3		1 · · · · · · · · · · · · · · · · · · ·	
			Policy, Prevention of Money					
			Laundering and Payment Irregularities, Employees	Giftmanagement, Disciplinary		Ethics and Conduct Regulation for REPSOL YPF		
92 Repsol YPF	Yes	GC	Training	Action Action	Code of Conduct, Ethics Committee	Employees	www.repsol.com/imagenes/es_en/26_04_2006_Norma_Etica%20_Conducta%20_Inglestcm11-127560.pdf	
			Anti Oramatina and Britana	Whiteleter City	Onder of Orandort Ethiop and Business	Ethical Business Conduct Guidelines	http://www.boeing.com/companyoffices/aboutus/ethics_booklet.pdf	
93 Boeing	Yes		Policy, Employees Training	Whistleblowing, Giftmanagement, Disciplinary Action	Code of Conduct, Ethics and Business Conduct Committee, Ethics Advisor	Education and Awareness Boeing Ethics Line	http://www.boeing.com/companyoffices/aboutus/ethics/education.htm http://www.boeing.com/companyoffices/aboutus/ethics/hotline.html	
			Anti-Bribery Policy,		•	-	· ·	
			Prevention of Money Laundering and Financing					
			Terrorism, Employees			Corporate Responsibility Report 2007/2008	http://www.investis.com/prudential-plc/cr/library/crreports/crreport07/crreport07.pdf	
94 Prudential	Yes		Training	Whistleblowing, Disciplinary Action	n Code of Conduct	Anti-Bribery Statement	http://www.prudential.co.uk/prudential-plc/cr/managementpolicies/antibribery/	
								no information displaye
95 Petronas	No							on Homepage
				0:6	On the of Ethion and B. C			
96 AmerisourceBergen	Yes		Prevention of Kickbacks	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Ethics and Business Conduct, Chief Compliance Officer	Code of Ethics and Business Conduct	http://media.corporate-ir.net/media_files//ROL/61/61181/corpgov/code_of_ethics1.pdf	
			Anti Comunitire Deller			07 Con de France Quetrin-t-la Develore	http://www.gdfsuez.com/fileadmin/user_upload/pdf/gdf_rdd07_gb_1211205586.pdf	
97 GdF Suez	Yes	GC	Anti-Corruption Policy, Employees Training	Whistleblowing, Disciplinary Action	n Code of Conduct, Group Ethics Officer	07 Gaz de France Sustainable Development Report Code of Conduct	ort http://www.gdfsuez.com/fileadmin/user_upload/pdf/Code_of_Conduct_Handling_of_the_Info_GDF_SUEZ_GB8110708.pdf	
			Anti-Corruption and Bribery					
			Policy, Money Laundering Prevention, Employees	Giftmanagement Whicetoblessing		Code of Conduct	http://www.munichre.com/ann_recourses/ndf/ir/cornorate_groups/code_af_conduct_on_adf	
98 Munich Re Group	Yes	GC	Prevention, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct	Munich Re Group Annual Report 2006	http://www.munichre.com/app_resources/pdf/ir/corporate_governance/code_of_conduct_en.pdf http://www.munichre.com/publications/302-05252_en.pdf	
			Anti-Bribery and Corruption	•				
99 Costco Wholesale	Yes		Policy, Prevention of Kickbacks	Giftmanagement, Disciplinary Action	Code of Ethics	Code of Ethics	http://media.corporate-ir.net/media_files/NSD/cost/reports/our_mission.pdf	
COSTON TEMPORESAIC	100		Anti-Corruption and Bribery	71011011	Codo di Edilos	COSC OF LUTIOS	mps/mosacioo/ps/atic innormodia_modificorioodireportaroui_mission.put	
			Policy, Prevention of Money					
100 Merrill Lynch	Yes		Laundering, Employees Training	Giftmanagement, Whistleblowing, Disciplinary Action	Code of Conduct	The Way We Do Business	http://www.ml.com/media/18358.pdf	
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